

# Modern Slavery Act

## Statement for Financial Year 2017

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This statement is made pursuant to s.54 of the Modern Slavery Act 2015.

It sets out the steps that DMG MORI UK LIMITED as part of the DMG MORI Group of companies (DMG MORI) in general have undertaken - and are continuing to take - to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labor. We have a zero tolerance approach to any form of modern slavery. DMG MORI is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

### **Our organization**

DMG MORI AKTIENGESELLSCHAFT is a worldwide leading Manufacturer of machine tools with sales revenues of more than € 2.3 billion and more than 7,000 employees. As “Global One Company” – together with DMG MORI COMPANY LIMITED – we reach sales revenues of more than € 3.3 billion.

The range of products includes turning and milling machines as well as Advanced Technologies, such as ULTRASONIC, LASERTEC and ADDITIVE MANUFACTURING, plus automation and integrated technology solutions. Our technology excellence is bundled within the main sectors of “Aerospace”, “Automotive”, “Die & Mold”, and “Medical”.

With our APP-based control and operating environment CELOS as well as exclusive Technology Cycles and Powertools, we are actively shaping Industrie 4.0. More than 10,000 DMG MORI machines fitted with CELOS have been supplied so far. In addition, DMG MORI is offering its customers and suppliers an integrated digitization strategy with the open, digital platform ADAMOS.

Our customer-focused services covering the entire life cycle of a machine tool include training, repair, maintenance and a replacement parts service. Our partner program “DMG MORI Qualified Products” (DMQP) allows us to offer perfectly matched peripheral products from one source. With more than 12,000 employees the “Global One Company” is present worldwide at 157 sales and service locations – thereof 14 production plants. DMG MORI supplies customers from 42 different industries in 79 countries.

### **Our policies**

DMG MORI operates a number of internal policies to ensure that they are conducting business in an ethical and transparent manner. These include:

- [Code of Conduct](#). The Code of Conduct forms the basis for dealing with all DMG MORI's stakeholders, and sets out targets and rules that reflect our undertaking to act in a responsible, ethically impeccable and lawful way.
- German [Corporate Governance Report](#) and [Corporate Governance Declaration](#) give an insight to some of the most relevant governance indicators at DMG MORI.

- [Corporate Responsibility Report](#) – The Report covers – without being limited to – human rights including child and forced labour.
- Recruitment – inter alia, DMG MORI has a structured, digital and group-wide approval process.
- Whistleblowing – DMG MORI ensures that all employees know they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

## Our suppliers

A supplier assessment must be carried out at DMG MORI for potential suppliers. This is based on standard assessment criteria throughout the group. Suppliers will also receive the Code of Conduct. DMG MORI expects its suppliers to respect and comply with the principles and values of this code. We monitor and evaluate our existing suppliers using an IT-based early warning system. Our supplier due diligence and supply chain management is further explained in our [Corporate Responsibility Report](#).

## Training

Every Employee at DMG MORI is required to complete our e-Learning training course “Compliance Basics” This course is essentially based on our Code of Conduct and includes human rights aspects.

For further information about our training concept as well as further information in general please see our [Corporate Responsibility Report](#).

This statement was approved by the Chairman of the Executive Board of DMG MORI AKTIENGESELLSCHAFT and the Managing Director of DMG MORI UK LIMITED [April 2018].

Christian Thönes  
Chairman of the Executive Board  
**DMG MORI AKTIENGESELLSCHAFT**

Steve Finn  
Managing Director  
**DMG MORI UK LIMITED**

